

Application for Employment

Neale Marine Transportation & Fleeting Service LLC
229 Neale Road
Parkersburg, WV 26105

Personal Information

Date: _____

Name: _____
Last First Middle

Address: _____
Street

_____ City State Zip

Telephone (_____) _____ Other Phone (_____) _____

If you are under 18, and it is required, can you furnish a work permit? yes no

Have you ever been employed by Neale Marine before? if yes, when? _____

Do you have any relative(s) which are currently employed by Neale Marine? If yes, please name them ...

Position applying for _____ Deckhand _____ Captain _____ Maintenance/Other

If applying for the position of captain, please provide your USCG mariner (reference) number: _____
Submitting a photocopy of your license along with this application is also acceptable.

Type of employment desired Full-time Part-time Seasonal

Desired wage \$ _____

How soon can you begin working for Neale Marine? _____

Number of hours you prefer to work each week _____, with a maximum of _____ hours per week to work

Are you currently employed? yes no

Are you currently a student? yes no

Are you currently on a layoff? yes no

Are you available to work AM and PM hours and on weekends? yes no

Have you ever been terminated from any previous jobs other than economic reasons?..... yes no
If yes, please explain _____

Have you even been convicted of, or pled guilty to or nolo contendere to, a felony or misdemeanor, (not including minor traffic violations), except for a case that had been expunged, sealed, or dismissed..... yes no

If yes, please explain: _____

Note: A conviction will not necessarily disqualify an applicant from employment. Factors such as age and date of the offense, the seriousness of the violation and rehabilitation will be considered.

Work History

List work history beginning with the current or most recent employers and military service:

1. _____
Company Name Telephone Number

Address City State Zip

Name/Title of Immediate Supervisor Type of Work Performed

Dates of Employment (from – to) Wage Reason for leaving

2. _____
Company Name Telephone Number

Address City State Zip

Name/Title of Immediate Supervisor Type of Work Performed

Dates of Employment (from – to) Wage Reason for leaving

3. _____
Company Name Telephone Number

Address City State Zip

Name/Title of Immediate Supervisor Type of Work Performed

Dates of Employment (from – to) Wage Reason for leaving

Education

Name and Location	Years Completed	Did You Graduate?	Degree

High School		Yes/No	

College		Yes/No	

Other		Yes/No	

References

Please list the name of three persons which are not related to you which you have known for at least five (5) years:

Name	Address	Business	Phone

Physical Record

Do you have any physical limitations that preclude you from performing any work for which you are being considered?

_____yes _____no

Please describe: _____

In case of emergency, please notify: _____

Authorization

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge. I understand that, if employed, falsified statements on this application may result in disciplinary action up to and including termination.

I hereby authorize all of my present and former employers and school authorities, to furnish Neale Marine Transportation and Fleeting Service LLC., or any agent acting on its behalf, information concerning my personal character, work habits, and employment record (such as a statement of the reasons for the termination or separation of my employment), work performance, abilities, and other qualities pertinent to my qualifications for employment. I hereby release all such persons and Neale Marine Transportation and Fleeting Service LLC and their respective officers, employees, or agents, in both their individual and representative capacities from any and all liability from damages or whatever nature arising from furnishing or receiving the requested information.

I agree to submit to testing or illegal drugs if requested at any time prior to, or during the course of my employment. I understand that refusal to submit to or failing such testing may, as determined by the employer, result in my dismissal.

I understand that this is an application for employment and that no employment contract is being offered. If employed by the employer, I agree to conform to company-established rules and regulations which may be modified from time to time at the company's sole discretion. I agree that my employment and compensation may be terminated with or without cause, with or without notice, at any time, at the option of either the employer or myself. I understand that no employer representative other than an authorized officer in a signed document entitled "Employment Contract" has any authority to enter into any employment agreement for any specified period of time or to make any agreement contrary to the foregoing at-will employment arrangement.

Neale Marine Transportation and Fleeting Service LLC is an equal opportunity employer. Our policy is to consider all applicants for employment based on their qualifications and our current job vacancies. Applicants are considered without regard to race, color, religion, sex, national origin, age, disability, or marital status or any other category that may be protected under applicable laws.

I represent and affirm that I have read and fully understand the foregoing and seek employment under these conditions by my signature below.

Signature of Applicant

Date

Incomplete applications will not be considered – please complete thoroughly and carefully!